

# KiddieCare

LEARNING CENTER



## *Ready to Make a Difference?*

Have FUN and CHANGE LIVES while working with children

WWW.KIDDIECARELC.COM

218 GRACELAND DR. DOTHAN, AL 36305

334-678-2339

7 N POINTE BLVD ENTERPRISE, AL 36330

334-347-2761

## FROM OUR PRESIDENT AND CEO

I am thrilled that you are interested in learning more about becoming a part of the team at Kiddie Care Learning Center. I believe Early Childhood Educators have the **MOST IMPORTANT** job on the face of this earth! You get to wire little brains and teach them how to think, love, and respond to the challenges of life. It takes a BIG heart to shape little minds and I am honored to provide that level of care at our centers.



Our centers began as nontraditional in that they were open to midnight six days a week (up until the pandemic last year). Our parents are servers, managers, nurses, business professionals, and college students working to provide for their families. As a single parent myself, I worked different shifts and found that childcare centers with extended hours usually were in bad neighborhoods and felt like I had to sacrifice quality care. KCLC was inspired from my good and bad experiences in childcare both as a teacher and as a parent.

Today, I am proud to say that Kiddie Care Learning Center is the largest privately owned childcare in the Wiregrass, has earned a Quality STAR and has been voted Best Daycare/Preschool of the Wiregrass the last five years (since the creation of that category).

We value education for our students and provide a safe, loving, and nurturing environment for our children to grow and learn. If you want to make a difference in the lives of young children, then this is the place for you! We would love to have you be a part of our team!

**Kishia Saffold,  
President/CEO,  
Kiddie Care Learning Center**

## MEET OUR DIRECTORS!

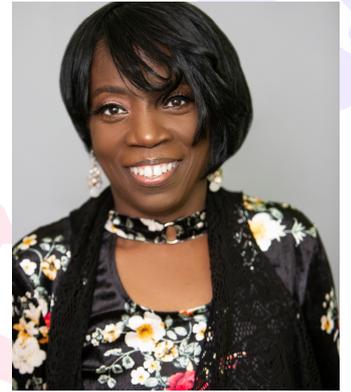
### **DOROTHY GREEN, DIRECTOR (ENTERPRISE)**

I originally joined the Kiddie Care Team in 2009 and left and came back to our Enterprise location in 2015. I really love working with children and our staff. The owner has been a great inspiration and mentor for me. I strive to see the growth in every child and I am very proud to be a part of that growth.

God has blessed

me in so many ways here at Kiddie Care and I

look forward to coming to work every day.



### **FRANCESCA RAMSEY, ASSISTANT DIRECTOR (DOTHAN)**

Being part of Kiddie Care Learning Center for the past twelve years has been life changing. When I meet new people and they find out that I'm a Director, a common question often follows: "Is the center, play based or curriculum based?" This question continues to remind me why I love being a Director.

The relationships I share with parents, faculty, and administration are built on the mutual goal of providing top notch and developmentally appropriate learning experiences for our children. No other profession could provide me with as many opportunities to explore my creative and nurturing side in such a fun and challenging way. I love my school and feel honored to be part of a great team.



## MEET OUR DIRECTORS!

### **KAZARIEYA WILLIAMS, ASSISTANT DIRECTOR (DOTHAN)**

I started working professionally in childcare in 2015. After working at the center in my hometown for 4-years, I was asked to be a part of Kiddie Care Learning Center's leadership team.



### **BELINDA JONES-PITT, ASSISTANT DIRECTOR (ENTERPRISE)**

I have been in childcare since 2009, but working at Kiddie Care since March of 2018. Working with the children can be very challenging and difficult but a joy at the same time. That is why we are here to help them work through their tough times. Children see things through the eyes that adults often forget exist.

Adults must take on a different persona when working with children than when working with adults.

Some people take our job lightly, but I KNOW that we have the most important job and as long as I am able to get up every morning I will be here to do what is best for the children.



### **SHELIA BROOKS, ASSISTANT DIRECTOR (ENTERPRISE)**

I love being around children and helping them learn and grow. I love spending time with co-workers and having fun. I am going to enjoy having something to look back on as I get older!



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### TEAM MEMBER TESTIMONIALS ENTERPRISE LOCATION

#### ALYSSA HALES

Years in childcare: 3 months

Years at KCLC: 3 months

**Favorites Children's Book:** I Love you Through and Through

I absolutely love the kids. I love getting to interact with children of all ages and getting to know their different personalities. I love being able to help guide the children on a positive path and to ultimately spend time with them.



#### MICHELLE DAVIS

Years in childcare : 3 years

Years at KCLC: 3 years

**Favorite Childrens Book:** Dr. Seuss Green Eggs and Ham

I love coming in each day to my class and seeing the excitement on their faces. I also love teaching them daily and watching them soak up the knowledge. Everyday is truly an adventure.



#### NORMA NEAL

Years in childcare: 20+ yrs

Years at KCLC: 10yrs

**Favorite Childrens Book:** Oh the Places You Will Go by Dr Seuss

I love children. It's very rewarding to see them grow and learn, knowing I helped. And since the good lord only gave me one, I help other parents with their little ones.



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## LEARNING CENTER

### TEAM MEMBER TESTIMONIALS DOTHAN LOCATION

#### BRITTANY JOHNSON

Years in Childcare :1yr

Years at KCLC:1yr

**Favorite Children's Book:** A Little Bit More

One thing that I love about Kiddie Care is that it challenges the inner me. I love how the kids challenge me everyday on some of the obstacles that I need to work on. Working at Kiddie Care have shown me so much love that I have for children. Everyday I come and leave out of my job I always leave knowing I have instilled some things into the child.



#### PAULA WRIGHT

Years in Childcare : 25yrs

Years at KCLC : 3yrs

**Favorite Children's Book:**Poky Little Puppy

There are plenty of things I love at KiddieCare, but the most I love is the children. They make my bad days good. My co-workers and bosses are also another thing I love about working here, they truly are like family. And with all this said, God is always in the forefront. Love conquers all and is a quality we all need to have to get through life.

Love, love, love the children.



#### KIERA CAREY

Years in Childcare: 5yrs

Years at KCLC: 5yrs

**Favorite Children's Book:** Falling Up by Shell Silverstein

I truly enjoy being able to make an impact on a child's life. I love finding new and creative ways to make learning fun while building their foundation for a successful future. Kiddie Care provides an amazing window for growth and change that I haven't seen anywhere else.



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## STAFF CULTURE “FUN IN THE WORKPLACE”



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## Are you ready to make a difference?

To begin the process of joining our team, please complete the following:

- Turn in your application found at [jobs. KiddieCareLC.com](http://jobs.KiddieCareLC.com) to the location you are interested in applying.

### What happens next?

- After reviewing your application, we will contact you to schedule a phone interview if it seems that you would be a good fit for our program.
- You will meet with our director and other select team members for a formal interview. This will include questions and a classroom experience.
- We will call you to offer you a position or email to let you know another candidate was selected.

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Thank you for your interest for employment at Kiddie Care Learning Center. KCLC is licensed by the Department of Human Resources and all teachers must meet the qualifications for a teacher as established by DHR.

Starting pay is \$9 without degree and \$11 with Associates degree in Early Childhood Education or CDA.

We are paid weekly via direct deposit and we offer health, dental, life insurance and discounted childcare for your children.

## New Staff Checklist

Application for Employment

3 References (non relative)

Abuse/Neglect Criminal Background Check/Suitability Letter

Photo ID

Social Security Card

New Hire Orientation

Medical Examination Report

TB Skin Test

First Aid Certificate

Infant Child CPR

Read Minimum Standards

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AL Child Licensing requires a total of 28-hours per year of continuing education training and we often go above and beyond those standards ensuring that our staff are highly trained.

### **We are a Quality STAR rated program**

(which means we exceed the minimum requirements by the State of Alabama).

Once you are hired and offered a position at Kiddie Care Learning Center you can expect the following:

- All state required paperwork will be turned in prior to beginning work.
- On your first day, you will receive a full tour of the center and meet the other team members.
- KCLC New Hire Training program is a two-week program that includes training videos, workbook activities, classroom assessments, and hands on classroom time.
- Once the initial training is completed you will be assigned to your new classroom or area.
- There will be multiple touch points throughout your training to check-in and see how you are adjusting to your new role and our center.

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### AS AN EMPLOYEE AT KIDDIE CARE LEARNING CENTER YOU WILL RECEIVE THE FOLLOWING BENEFITS:

- Financial support for continuing education through the T.E.A.C.H Program
- Paid Time Off after 1 year of employment
- Thorough Onboarding Program
- Fully stocked and supplied classrooms
- Ongoing Training and professional support
- Discounted Childcare
- Competitive compensation for industry standards
- Delightful children to love and teach
- Creativity and flexibility with curriculum implementation
- Offsite and Onsite Team Building
- Teacher Appreciation activities
- Birthday and Anniversary Celebrations
- The opportunity to "Make a Difference One Child at a Time"

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LaShanda Coleman



Alyssa Hales



Michelle Davis



Nia Lofton

## Kiddie Care Learning Center Staff 2021



Olivia Jones



Rebecca Avant



Sheliea Townsend



Sherrill Calloway

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Ainiya Wheeler



Brittany Johnson



Jackie Johnson



Jeanie Turner



Madisyn Bell



Maeghan Gillon



Norma Neal



Kiera Carey



Paula Wright

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Come join the team!  
Its no .....



Without YOU!